



## Sustainability Statement

### Introduction:

We are committed to reduce our impact on the environment and are working proactively to respond to global sustainability issues. We recognise that sustainable practices need to be embedded in the way we work, and believe that this will contribute to long term business success.

### Reduce, Reuse, Recycle:

**We understand the impact our waste has on the environment and will work to reduce this wherever possible.**

- Single use items will be reduced or removed wherever possible.
- Wherever possible, purchases will be made with multi-use purpose the forefront of the decision.
- We will consider the sustainability statements / policies of our suppliers when making procurement choices.
- We aim to reduce the amount of non-reusable packaging we use or accept use of throughout our business
- We recycle wherever possible, both on our own sites and on our job sites. If there is no recycling available on site, we commit to returning all recyclable products to our warehouse where we can ensure they are disposed of appropriately.

### Travel & Vehicles:

**We make active choices to support safe travel that is as considerate as possible in terms of environmental impact.**

- Our vehicles are regularly inspected and serviced to ensure they are operating efficiently.
- We aim to own hybrid or electric vehicles and future purchases will be made with this consideration in mind where practical.
- If we need to use air travel for work, we commit to offsetting our carbon emissions.
- “Carpooling” or “ride sharing” is encouraged with our staff and employees where possible – reducing the amount of vehicles on the road.
- We aim to increase efficiencies by combining deliveries & collections where possible.



## **Clients & Suppliers**

**We encourage our clients to consider sustainability when planning their projects and we consider sustainable suppliers to be preferential to others.**

- We make no secret of our commitment to sustainability and are happy to share our challenges and successes.
- We align with (or better) sustainability strategies that our clients or worksites have in place.
- We make procurement choices with sustainability at the forefront of the decision. This includes buying NZ made, where possible and supporting other local businesses with clear sustainable practices.

## **Awareness & Culture**

**We educate our employees and contractors on our sustainable journey.**

- Our sustainability statement is shared with our employees and contractors so they can understand it and make it a part of their every day.
- Sustainability is included in the onboarding process of new employees to strengthen the culture.
- We provide the means for our employees and contractors to fulfil our expectations.
- We welcome & encourage ideas for improvement in this area from all our stakeholders.

## **Environmental**

**We commit to not negatively impact our environment or ecosystem**

- We do not perform any task that directly negatively impacts the environment.
- Liquid waste is disposed of appropriately i.e., not poured into storm water drainage systems to limit impact on oceans and waterways
- Vehicles are well maintained, and sustainability and environmental policies are considered when choosing auto mechanic suppliers and fuel purchases.
- All waste is disposed of appropriately. Waste products will not be left on site.
- We make conscious efforts to reduce use of water, electricity, and gas where possible.
- Where possible, we avoid the use of one-time use plastics.